

# SUBSTANCE ABUSE IN THE WORKPLACE

## DATES & LOCATION

- 75% of drug users are employed
- 80% of binge drinkers are employed

The misuse of drugs, including alcohol and other substances, is a serious problem for every company. It's not a question of 'if the problem exists', it's a question of what a company can do to minimize risk and provide assistance.

**Join ERC President and Owner Steve Baue, with over 20 years in human resources, and Director of Clinical Resources Jim Pecard, with over 30 years of EAP experience, specialized training in chemical dependency counseling and SAP certification**

as they discuss the reality of alcohol and drugs in our community and subsequently the workplace. Managers and employees will learn about the problems abuse and addiction can create in the workplace, behaviors that may indicate a problem, the progression of abuse to addiction, intervention options, and the role an EAP plays in finding resolution for the employer and their employees.

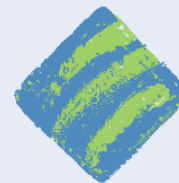
### GREEN BAY

**Thursday, May 4, 2017 or  
Tuesday, May 16, 2017**

St. Norbert College  
Bemis Dining Room  
100 Grant St., De Pere, WI

REGISTRATION 7:30AM

PROGRAM 8:00AM - 10:00AM



# ERC

**COUNSELORS & CONSULTANTS**

## **PLEASE REGISTER EARLY AS SPACE IS LIMITED!**

This forum is a complimentary seminar for customers and guests of ERC. Follow this link for tickets and reservations:

**<https://www.eventbrite.com>**

To have ERC conduct this seminar at your organization, please call 1-800-222-8590 for pricing and availability.

**[www.ERCincorp.com](http://www.ERCincorp.com)**

If you have any questions regarding this event, please email Mary Barkow at [mbarkow@ercincorp.com](mailto:mbarkow@ercincorp.com)